

Yamazaki Mazak UK Ltd

Slavery and Human Trafficking Statement 2026

Yamazaki Mazak UK Ltd (YMUK) strives to maintain the highest standards of business ethics and is committed to upholding the principles enshrined in the Modern Slavery Act 2015.

Supply Chain Overview

The supply chain for manufacturing machine tools can be quite complex with multiple tiers of suppliers between the final machine tool product and basic raw materials.

YMUK works in a complex environment supplying worldclass manufacturing systems and technology to a variety of customers, from small sub suppliers to large multinational companies. All of YMUK's customers expect worldclass technology, performance quality and value from our products. In order to achieve this, YMUK sources raw material and components globally, often from companies for which YMUK forms a very small part of their customer base.

This makes it a challenge to effectively manage business, sustainability, environmental, and human rights issues. Ultimately, respecting human rights and environmental issues are the responsibility of our suppliers, however, YMUK plays an active role in managing its supplier base to ensure that our expectations are clearly communicated.

Supply Chain Standards

YMUK Purchase Order Terms and Conditions state that all suppliers must comply with the UK Modern Slavery Act 2015. Where appropriate, we expect suppliers to cascade these requirements through their own supply chains. If a supplier fails to address any non-compliance with these conditions in a timely manner, YMUK will terminate the relationship.

Since 2016, YMUK have regularly assessed the risk of human trafficking and forced labour within its supplier base. Mazak risk assessment uses G7 rankings derived from the Vulnerability and Prevalence Ranking of all global locations. Suppliers are then rated as low, medium or high risk.

Low-risk suppliers are requested to submit their human rights and anti-slavery policy every three years. Medium-risk suppliers are required to complete a Modern Slavery questionnaire. High-risk suppliers are visited every two years, during which an ethical audit is carried out.

Recruitment Practices

YMUK recruits colleagues directly or via an onsite agency. When a vacancy cannot be filled via these usual routes, then the HR Department at YMUK will utilise local recruitment companies. All the companies contracted to recruit staff are required to comply with the YMUK Resourcing Policy. All applicants are required to prove their right to work in the UK at interview stage and then again at the point of any offer being made.

On an ongoing basis, we monitor employee activity and, where there is cause of concern, the HR Department will investigate. Our ongoing monitoring is logged on the Company Action Log.

We have undertaken training of specific employees engaged in managing our supply chain and recruitment processes. They are equipped with the necessary knowledge and awareness to correctly carry out ethical audits within our supplier base. We will also liaise with other Yamazaki Mazak global companies to ensure that common suppliers are monitored rigorously.



Richard Smith

European Group Managing Director

4th August 2026